

# Company Profile

## Summary

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## About us

Erion is a multi-compliance non-profit System for the management of different types of waste: from electronic products to batteries, from packaging to tobacco and textile products, with a solid heritage in terms of authoritativeness, efficiency and quality.

**An innovative entity** capable of seizing market opportunities by interconnecting the various actors in the chain and ensuring the highest standards of treatment, transparency, safety and operational efficiency in full compliance with environmental regulations, creating value for the benefit of stakeholders, society and the environment.

Erion is committed to the growth and **dissemination of environmental culture** in our country and identifies itself as an authoritative voice capable of interacting with institutions and society to promote the regulatory processes necessary for the Italian transition to the **circular economy** and allow for the harmonious development of the system national waste management. Its objectives are to promote exchange and dialogue with all other players in the sector and to encourage fair competition between EPR systems.

## Structure

The Erion System's structure is designed to effectively fulfil all obligations arising from the Extended Producer Responsibility and to guarantee its Members unique dedicated services, representing their commitment to environmental protection, the development of the circular economy, research and technological innovation in terms of sustainability.

**Erion** is a System consisting of six sector-specific Collective Schemes for the management of different streams of waste: **Erion WEEE** (for the WEEE), **Erion Professional** (dedicated to Professional WEEE), **Erion Energy** (for Waste Batteries WB), **Erion Packaging** (for Packaging Waste from EEE and BA), **Erion Care** (dedicated to combating the littering of tobacco product waste) and **Erion Textiles** (dedicated to Textile Product Waste).

The sector Compliance Schemes are supported by **ECO (Erion Compliance Organization)**, the common platform responsible for providing them shared services, harmonising their respective operational strategies and coordinating the areas of Operations; Marketing, Sales & Communications; Information Systems; Legal & Corporate Affairs; Administration, Finance & Control; Compliance & Corporate Services; People & Welfare; Strategic Development and Innovation.

The Erion Collective Schemes are non-profit, created by Producers for the environment and the community for the purpose of ensuring:

- full compliance with environmental regulations;
- constant dialogue with all stakeholders involved;
- the creation of efficient eco-innovation services;
- the optimized and safe management of the collection, transport and treatment processes of WEEE (household and professional), WB and Packaging Waste. The prevention of littering of tobacco products waste.

**Erion has over 2,600 Members** among the largest Producers of Electrical and Electronic Equipment, Batteries, Tobacco Products and Textile Products.

## Erion Mission

The essence of the Erion mission is the goal of embodying the best system of Extended Producers Responsibility in terms of efficiency, quality, transparency and innovation. All values make Erion one of the European leaders in the field of WEEE and WB management, as well as a continuously growing player in the Packaging Waste, Tobacco Product and Textiles Product Waste sector.

## Organization

As already mentioned, the operational core of the System is represented by Erion Compliance Organization (ECO), a consortium company jointly owned by Erion WEEE, Erion Professional, Erion Energy, Erion Packaging, Erion Care and Erion Textiles.

ECO can rely on a workforce of **66 employees**.

Strategic decisions, approval of the financial statements and the appointment of the Board of Directors are entrusted to the Members' Meeting. The Board of Directors is made up of representatives indicated by the six sector Compliance Schemes and an independent President playing a guarantee role towards the stakeholders.

**President:** Andrea Fluttero

**General Direction:** Marco Sala

## What we do

Erion works alongside Producers to support them in the direct management of their waste from both an operational and administrative point of view, ensuring full compliance with the rapidly evolving national and EU regulatory framework of reference.

Erion accompanies Producers on a virtuous and sustainable path, enabling them not only to fulfil their obligations in terms of waste management, but also supporting them in innovative projects to rethink their products and production processes with a view to higher environmental quality and thus improve the whole chain.

Erion System relies on a team of qualified professionals able to provide full assistance to Producers on all services offered by our six Producer Responsibility Organizations.

- regulatory Compliance;
- regulatory and operational support;
- administrative services;
- personalised services planning;
- international assistance;
- green communication projects;
- collaboration with institutions;
- projects and research on circular economy;
- logistics and quality treatment.

## Our performances

In one year (2025):

**289,292 tonnes waste managed, of which:**

- Household WEEE: 247,124 tonnes;
  - Professional WEEE: 4,040 tonnes;
  - Waste Batteries: 5,345 tonnes collected.
  - Waste Packaging: 32,783 tonnes collected.
- over **980,000 tCO<sub>2</sub>eq avoided**.
  - more than **348 million kWh saved**.

Through its action, the Erion System aims to promote the protection of the environment and of human health and the transition of the country towards the circular economy, with a view to achieving the best environmental performance for all waste managed, avoided CO<sub>2</sub> emissions, energy saved and the secondary raw materials recovered.

## Security and certifications

The Erion System aims daily at absolute excellence in the organization and management of all its internal and external activities. The six sector Compliance

Schemes constantly apply and improve operational protocols based on the highest safety standards and certified processes of quality and environmental management.

**Erion** takes great pride in its image and its work based on respect for ethics, legality, transparency and fairness: values that constitute an essential guarantee and an indicator of trust for our Members and of corporate welfare for our employees. With this in mind, we have chosen to **adopt an Organization, Management and Control Model (231 Model)** compliant with Legislative Decree 231/2001 to ensure a sound internal control, promote a positive differential in the exercise of our activities and raise awareness of employees and collaborators on the principles of transparency and fairness.

All Erion staff is required to observe the Code of Ethics and Conduct introduced to promote virtuous behaviours among colleagues and the protection of corporate prestige and know-how. To monitor compliance with the Code of Ethics, a Supervisory Body has been appointed to which employees can report any behaviour or events that could involve a violation of the 231 Model.

Each Erion management year is timely reported in annual sustainability reports, summarising the environmental, economic and social benefits deriving from all the activities performed.

The Quality and Environment Management System adopted by Erion is certified in compliance with standards UNI EN ISO 9001:2015 and 14001:2015, with certifications issued by 'DNV'.

## Contacts

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